

To all Kingston employees,

We are excited to share important news about the future of Kingston Healthcare Company. **In December 2025, Kingston will officially become part of Trilogy Health Services.**

Kingston was created with the belief that success requires finding great people who genuinely care and then providing them with a great place to work. With nearly 40 years of dedication to the Kingston approach, we have built an amazing team with a stellar reputation. We are very proud of our employees and the services we provide to our residents and communities.

Because of this success and the strength of Kingston's team, we were privileged to have the ability to choose a partner for Kingston's next chapter. A great deal of time and thought went into this decision. Ultimately, we selected Trilogy, a partner that reflects the same values Kingston holds dear: commitment to people, quality care, and making a positive impact in the communities they serve. Trilogy also invests in the people who make our community special, offering education and opportunities to grow meaningful, lasting careers in senior care.

Trilogy was established in 1997 and has a remarkable leader, Leigh Ann Barney, who has been with the company for 25 years. Trilogy operates over 130 senior living communities across Kentucky, Indiana, Ohio, Michigan, and Wisconsin.

Trilogy's culture and priorities align closely with Kingston's. Together we will build on Kingston's strong foundation, continuing to deliver exceptional care and service while providing stability and opening new opportunities for growth, with an employee focus.

We are proud of the legacy Kingston has created and confident in the future we will build with Trilogy. As we move forward, we do so with excitement and optimism, knowing this step will strengthen our mission and ensure Kingston's legacy continues to thrive well into the future. I wish each of you continued success, and I know you will be in good hands with Trilogy, under the leadership of Leigh Ann. It has been an honor and privilege to work with each one of you.

With gratitude,

George Rumman

President and CEO, Kingston HealthCare Company

Leigh Ann Barney

CEO, Trilogy Health Services